

NOTICE OF NONDISCRIMINATION

Discrimination is Against the Law

Three Kings Chiropractic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Practice does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Three Kings Chiropractic:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Three Kings Chiropractic

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; or
- Information written in other languages.

If you need these services, contact Dr. Roland Cayer, DC.

If you believe that This Practice has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dr. Roland Cayer, DC, 1420 Celebration Blvd., Suite 100, Celebration, FL 34747, 321-939-3180, 407-442-0730, tkc.frontdesk@gmail.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dr. Roland Cayer, DC is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at [http:// www.hhs.gov/ocr/office/file/index.html](http://www.hhs.gov/ocr/office/file/index.html) .

Civil Rights Coordinator 321-939-3180

Have a disability? Speak a language other than English? Call to get help for free.

Español (Spanish): ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.

